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HR in the Age of AI

For more than a decade, AI has been shaping the future of HR. Now, the future has arrived. HR Teams that have been implementing AI or preparing their workforce to thrive in an AI-driven enterprise risk falling rapidly behind.

HR in the Age of AI is a comprehensive Program in partnership with IBM to help organizations thrive in the Age of AI. The Program looks at exactly what AI is and how the best HR teams can use AI to transform the way they work at three different levels: Across the enterprise, the HR function itself, and at the individual skill development level.

A practical, hands-on experience. Program learners will finish the Program with executable ideas and a tested plan for making them real. The Program is relevant for learners of all technical skills and backgrounds and team

HR organization looking to
the Age of AI.

Created in partnership with

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HR IN THE AGE OF AI
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Key Questions You'll Explore in this Program

What are the origins of AI? And how can it help us work smarter today?

What is the difference between “augmented” and “artificial” intelligence?

How do data, processes, talent, and learning come together to change organizations into cognitive enterprises?

How can AI help with sourcing, screening, recruiting, development, leadership development, compensation, and core HR help-desk?

What does it mean to work in the age of AI and what kinds of future skills will people need?

**How can we redesign our approach to careers, development, and skills management?
How can AI help?**

What do you as an HR professional need to know to effectively leverage AI in your role?

Field Manuals

The HR in the Age of AI Program is made up of Four Field Manuals (our version of an online module). Each one contains a variety of types of content and social exercises culminating in a mini-project, reflection, or debate. Each Field Manual will take you between 30-45 minutes to complete but you can jump on and off at your own pace, as often as you'd like. The deeper learning happens in the discussions with your fellow learners so be sure to check in on the conversations regularly.

Augmented Intelligence

AI is here to stay. But what is it and how is it being used today? What are its implications for how we work, think, and lead? This Field Manual explores these topics and sets the groundwork for the Program.

The Cognitive Enterprise

How does AI have the potential to change organizations at the macro level? What do we need to do now to prepare? What is the "Cognitive Enterprise" and how is it changing the way we work in this age of AI?

HR Transformation

As AI and other technologies transform organizations, HR has to step up. How can we transform ourselves to best serve our organizations into the future? How do we begin to make those changes?

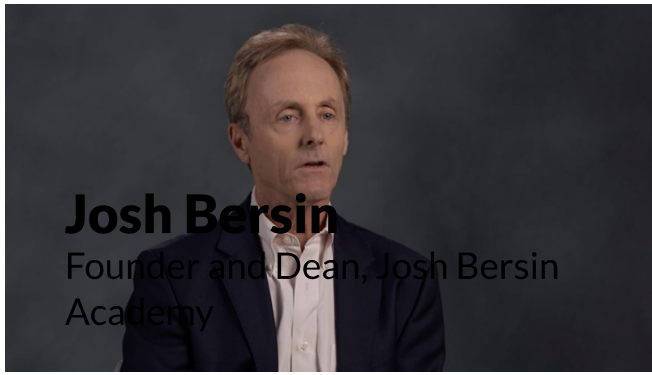
The Skills Revolution

Ethical AI

In the Age of AI, what will work look like? What kinds of skills do employees need to thrive? How can we ensure that non-technical employees have enough technical skills to drive us forward? And what do we need to do in HR to begin to upskill for the future right now?

Integrating AI into all levels of our organizations means stepping up our game when it comes to ethics and values. In HR, we have to take a leadership role to ensure AI doesn't leave anyone behind. This Field Manual explores this critical and complex topic.

Featured Voices



Case Studies

**J.C.R
Licklider
finds
Man-
Computer**

**Cemex
Cements
a
Cognitive
Enterprise**

**Helping
to Save
Pets by
Retaining
Vets at**

Symbiosis

Banfield

**Transforming
to a
Skills-
Based
People
Strategy
at IBM**

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