Hyperlinks to ELE's Ideation Lab for Learning Circle Prototypes
(skills to build awesome people managers)

	ELE HRDQ-RTL Course Name	Links to access eLearning		Links to access PDF/mobile	Participant Guide (Workshop/Webinar)	LATs Instructor Guide (Workshop/Webinar)
1	**Accountability at Work**	Build Base Knowledge (course)	☒	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
2	**Adapting Your Leadership Style**	Build Base Knowledge (course)	✓	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
3	***Data & Analytics Primer*** *(new ELE name)*	Build Base Knowledge (course)	✓	*Refresh Knowledge (in 5-min)*	*Available upon request*	*Available upon request*
4	**Art of Influencing Others**	Build Base Knowledge (course)		Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
5	**Assertiveness Skills**	Build Base Knowledge (course)	✓	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
6	**Balancing Priorities**	Build Base Knowledge (course)	✓	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
7	**Behavioral Interviews**	Build Base Knowledge (course)	✓	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
8	**Business Etiquette**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
	Business Writing	N/A		Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
9	**Coaching Conversations**	Build Base Knowledge (course)	✓	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
10	**Coaching for Development**	Build Base Knowledge (course)	✓	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
11	**Creative Problem Solving**	Build Base Knowledge (course)	✓	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
12	**Creative Problem Solving – Applied**	Build Base Knowledge (course)	✓	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
13	**Critical Thinking Skills**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
14	**Critical Thinking Skills – Applied**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
15	**Cultural Competency**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
16	**Delegating for Growth**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
17	**Developing Positive Relationships at Work**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
18	**Developing Your Direct Reports**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
19	**Diversity Awareness**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
20	**Effective Listening Skills**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
21	**Effective Risk-Taking**	Build Base Knowledge (course)	✓	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
22	**Emotional Intelligence**	Build Base Knowledge (course)	✓	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
23	**EmployeeEngagement**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
24	**Ethics in the Workplace**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
25	**Financial Intelligence**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
26	**Fundamentals of Strategic Planning**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
27	**Golden Rule, The**	Build Base Knowledge (course)		Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
28	**How to Make Yourself Indispensable**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
29	**How to Manage Your Emotions**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
30	**Ideas Into Action**	Build Base Knowledge (course)	✓	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
31	**Increasing Your Emotional Intelligence**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*

Questions? Contact Dirk Tussing

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32	**Leadership 101**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
33	**Leading Others Through Change**	Build Base Knowledge (course)	✓	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
34	**Learning to Manage**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
35	**Listening with Intent**	Build Base Knowledge (course)	-	*coming soon*	*Available upon request*	*Available upon request*
36	**Managing Offsite Employees**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
37	**Managing Up**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
38	**Meetings**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
39	**Mental Models**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
40	**Mentoring 101**	Build Base Knowledge (course)	-	*coming soon*	*Available upon request*	*Available upon request*
41	**Motivating Employees to be Their Best**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
42	**Navigating Difficult Conversations**	Build Base Knowledge (course)	✓	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
43	**Onboarding**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
44	**Ongoing Performance Development**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
45	**Organizational Trust**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
46	**Practical Project Management**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
47	**Productive Work Habits**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
48	**Put it in Writing**	Build Base Knowledge (course)	-	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
49	**Resilience**	Build Base Knowledge (course)		Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
50	**Sales (1): Understanding the Sales Cycle**	Build Base Knowledge (course)		*Sorry -- N/A*	*Available upon request*	*Available upon request*
51	**Sales (2): Prospecting and Territory Manag**	Build Base Knowledge (course)		*Sorry -- N/A*	*Available upon request*	*Available upon request*
52	**Sales (3): Opening the Sales Call**	Build Base Knowledge (course)		*Sorry -- N/A*	*Available upon request*	*Available upon request*
53	**Sales (4): What to Ask and How to Listen**	Build Base Knowledge (course)		*Sorry -- N/A*	*Available upon request*	*Available upon request*
54	**Sales (5): Presenting Solutions, Overcoming Obj**	Build Base Knowledge (course)		*Sorry -- N/A*	*Available upon request*	*Available upon request*
55	**Sales (6): Developing Clients for Life**	Build Base Knowledge (course)		*Sorry -- N/A*	*Available upon request*	*Available upon request*
56	**Sales (7): Coaching for Performance**	Build Base Knowledge (course)		*Sorry -- N/A*	*Available upon request*	*Available upon request*
57	**Servant Leadership**	Build Base Knowledge (course)	✓	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
58	**Skillful Collaboration**	Build Base Knowledge (course)	✓	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
59	**Social Media at Work**	Build Base Knowledge (course)		Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
60	**Solid Business Writing**	Build Base Knowledge (course)		*coming soon*	*Available upon request*	*Available upon request*
61	**Succession Planning**	Build Base Knowledge (course)		Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
62	**Super Manager**	Build Base Knowledge (course)		Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
63	**Supervisor Communication Skills**	Build Base Knowledge (course)		Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
64	**Systems Thinking**	Build Base Knowledge (course)		Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
65	**Taking Control of Conflict**	Build Base Knowledge (course)		Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*

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66	**Taking Initiative**	Build Base Knowledge (course)	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
67	**Talk Like a Leader**	Build Base Knowledge (course)	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
68	**Team Chemistry**	Build Base Knowledge (course)	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
69	**Team Excellence**	Build Base Knowledge (course)	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
70	**Time Management**	Build Base Knowledge (course)	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
71	**Toughest Supervisor Challenges**	Build Base Knowledge (course)	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
72	***Leaders As Teachers* /Train the Trainer**	Build Base Knowledge (course)	***Refresh Knowledge (in 5-min)***	*Available upon request*	*Available upon request*
73	**Transformational Leader**	Build Base Knowledge (course)	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
74	**Why We Struggle with Tough Decisions**	Build Base Knowledge (course)	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*
75	**Women and Leadership**	Build Base Knowledge (course)	Refresh Knowledge (in 5-min)	*Available upon request*	*Available upon request*

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Here is an illustration of re-branding HRDQ's RTL content

This is what an e-learning looks like from HRDQ's RTL

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